



Connective invests in passionate and determined individuals from diverse backgrounds, whose unique skills and experiences contribute to our common goals. We believe that the diverse characteristics of individuals enrich our communities, and we strive to create spaces where these differences are valued and celebrated

Named among Canada's Nonprofit Employer of Choice, Living Wage Employer, and High-Performance Culture Employer, Connective seeks colleagues who can help shape and embody our core commitments to a safe, healthy, and inclusive community for all. Consider joining our committed team of staff and being part of an innovative, inclusive and rewarding workplace.

We are proud to support people and communities on the ancestral and traditional territory of the Kwanlin Dün First Nation, Ta'an Kwäch'än Council, and other Yukon First Nations. We are honoured to work as visitors on Indigenous land, and do not take lightly the privilege and responsibility of providing culturally appropriate services. To uphold our commitment to providing culturally informed and appropriate services, we work to integrate the wisdom, expertise, and knowledge of Elders, Indigenous Leadership, Knowledge Keepers, Indigenous service users and Indigenous-led community groups in all that we do.

OPPORTUNITIES FOR INDIGENOUS PEOPLES

Connective is committed to supporting the recruitment of Indigenous Peoples in a variety of ways, including job-related training, skills upgrading, and building a career path across Connective programs.

We have a variety of full-time, part-time, and casual positions available! Some examples include:

- Housing Support Worker
- Residence Support Worker
- Resource Centre Worker
- Program Coordinator
- Various management positions, including Program Manager, Senior Manager, and Director of Programs

A hiring preference will apply for candidates of Canadian Indigenous ancestry, with a priority for Yukon First Nation candidates.

We invite all applicants who identify as having Indigenous ancestry to include this information in our **Equal Employment Access form** during the application process.

WHAT WE OFFER

- Award winning organization: 2022 and 2023 Canadian Nonprofit Employer of Choice from NEOC and 2023 High-Performance Culture Award from Supporting Lines
- Competitive wages, with a commitment to being a living wage employer
- Comprehensive employer-paid benefits package encompassing health, wellness, prescription medication, vision, and dental coverage*
- An inclusive work environment with team-building events and staff recognition programs
- Opportunities for career and personal development, allowing you to explore diverse programs and departments
- Employer-paid support services, such as an in-house counsellor, Employee Family Assistance Program (EFAP), and Critical Incidents Stress Management
- Paid in-house training programs such as MANDT and Naloxone
- Access to On-Demand Pay, enabling you to withdraw earned wages before payday
- Participation in a portability program that allows employees moving from a CSSEA-member employer to Connective to carry over their service hours for vacation and wage purposes (within the last 12 months)

** Benefits are for Full-Time and Part-Time employees working 20 hours per week or more.*

JOB RELATED REQUIREMENTS

- A vulnerable sector check is a police information check plus a check to see if a person has a record suspension (pardon) for sexual offences
 - If you have been convicted of a crime in the past that is unrelated to working with vulnerable populations, you may still proceed with the application process. Please communicate this as your application progresses
- Tuberculosis (TB) Testing

Some programs and positions may require the following:

- Enhanced Security Screening – requires Canadian Citizenship or Permanent Residence Status.
- Current Emergency First Aid Certificate*
- Food Safe Level 1 Certificate*
- Have and maintain a valid Class 5 driver's license
- Personal transportation that is in good repair, insured for business up to \$1,000,000 for liability, and which can be used to transport residents

**Connective is committed to working with applicants in obtaining these certifications.*