



To Our Community,

We've done a lot of growing as an organization since our humble beginnings, which date back 90 years. Building off our strong foundations, we have strengthened our existing programs and developed new ones to serve more people, in more communities, and in new ways. We are incredibly proud of the evolving role that we've played in our community over the years, and it's led to an awareness that our name only told part of our story.

Our JHS name is deeply tied to our traditional role in criminal justice. While we are so proud of the justice services that remain an important part of our organization, we are honoured to also deliver increasingly diverse programs including Community Living services, employment services, a continuum of community-based housing, and many more programs.

With our change and evolution, we have been reflecting deeply on ourselves and our identity. We asked ourselves, were we honouring who we've become? Were we effectively and accurately sharing our whole story? Was our name sustainable as we continue to grow and evolve? We leaned on our network and engaged in extensive discussion and research in order to answer these questions. Through this, we identified that more substantive change was needed for us to represent who we are and what we do. We recognized that we needed to align our identity with who we are today, in a way that better represents all that we are, all that we do, and the diverse people and communities that we serve.

I'm so excited to share that we're changing our name to Connective!

Connective embodies who we are as an organization. It better reflects our story, our operations, and our person-centered approach. It speaks to the diversity, inclusivity, and breadth of our services. With our new name, we will continue to build upon our long history to authentically achieve our vision of a safe, healthy, and inclusive community for all.

While becoming Connective will allow us to represent more authentically who we are and explore opportunities to increase the range of supportive services available to people – including existing service users and new ones – it won't have any impact on the quality supports that we deliver to date. We are still the same people, delivering the same essential services that our community depends upon.

I hope that you all join me in celebrating this exciting milestone, as we look to the future with optimism! Thank you for being part of this community.

A handwritten signature in black ink, appearing to read "Mark Miller", with a long horizontal line extending to the right.

Mark Miller, CEO of Connective