

## Full-Time Outreach Worker

Connective is a dynamic non-profit organization that provides innovative programming in the social services sector. We strive to create safe, healthy, and inclusive communities for all.

### ROLE PURPOSE

This position will provide outreach support to client(s) referred to Connective by Community Living British Columbia. You will work to enable clients' adjustment to and success with life in the community.

### LOCATION

Vancouver, BC

### HOURS

40 hours per week  
Monday to Friday, 0900 – 1700

*Flexible hours based on client needs, including evenings and weekends.*

### KEY ACCOUNTABILITIES

- Works with the client, researches background material, and seeks the input of other professionals and family members, to assess needs and intervention possibilities
- Works with the client to consider issues and agree on an intervention and support plan with measurable short and long-term goals
- Ensures the client's intervention and support plan addresses issues of daily living, including but not limited to housing, nutrition, clothing, hygiene, leisure, lifestyle, access, employment, and education
- Interacts with other professionals, family members, and organizations to ensure services, admissions, and treatments are in the client's interest and supportive of the long-term goals

### EXPERIENCE AND SKILLS

- A Diploma in Social Services and one-year relevant experience is preferred; inhouse training can be provided for the right candidate
- Professional or lived experience working with vulnerable populations experiencing multiple barriers
- A demonstrated and clear ability to respond well in crisis situations

### REQUIREMENTS

- Ability to successfully complete a Vulnerable Persons Criminal Records Check
- Ability to successfully pass a reference check
- Current Emergency First Aid Certificate
- Proof of COVID-19 vaccination
- Valid driver's license

#### OUR VALUES

- Inclusive ·
- Accountable ·
- Person-Centered ·
- Collaborative ·
- Determined ·

- Personal transportation that is in good repair, insured for business up to \$1,000,000 for liability, and which can be used to transport clients

## COMPENSATION

As Connective is a unionized environment, the starting wage is \$23.10 per hour plus 10.2% in lieu of vacation pay and benefits (for casual employees). The wage will increase with every 2,000 hours worked up to a maximum of \$26.91 per hour.

## WHAT WE OFFER?

- Committed Living Wage Employer
- Competitive benefits package, including health, wellness, and pension plan
- Career and personal development, with the ability to grow in a diverse range of programs
- Access to a range of staff mental health supports, including an inhouse counsellor, Employee Family Assistance Program, and Critical Incidents Stress Management

## DIVERSITY, EQUITY AND INCLUSION

At Connective, we value and accommodate unique differences to ensure that our staff have the opportunity and are supported to thrive. To build a strong and representative workforce, we encourage applications from all qualified applicants, including but not limited to members of communities that are disadvantaged on any grounds, including Indigenous Peoples, people of colour, people of all genders and sexualities, and people with disabilities.

## HOW TO APPLY

Please submit your application with a cover letter and resume with the subject line "Full-Time Outreach Worker" to [careers@connective.ca](mailto:careers@connective.ca).

