

Home Share Provider

Connective is a dynamic non-profit organization that provides innovative programming in the social services sector. We strive to create safe, healthy, and inclusive communities for all.

ROLE PURPOSE

The Home Share Program is a residential option in which adults with developmental disabilities share a home with someone who is contracted with Connective to provide ongoing support. The Home Share Provider role is to provide a safe home environment where adults can develop social and life skills to ready themselves to reach their full potential for independence.

For more information on the Home Share residential option, please visit the CLBC website <https://www.communitylivingbc.ca/what-support-is-available/residential-supports/shared-living/>.

HOURS

This position requires the supervision of the client as needed

LOCATIONS

Vancouver, North Vancouver, West Vancouver, Richmond, and South Burnaby

KEY ACCOUNTABILITIES

- Provides flexible and evolving support to individuals changing needs within a home
- Works with the guidelines and instructions within the Home Sharing Services Handbook and all other policies and standards set for the Home Sharing Program
- Provides suitable accommodation (ownership or lease), to be the primary residence of the individual
- Ensures a stable, structured and home-like environment and positive role models to guarantee the safety of the Individual
- Takes appropriate action to accomplish the objectives set for the service user
- Cooperates with any plan established by the Agency or the Ministry for the placement of the Individual outside the Home
- Establishes safety and emergency procedures to provide support, care and supervision consistent with the Personal Service Plan of the Individual
- Ensures that the Individual and their chosen family are involved in all planning and decision making on matters affecting the Individual, whenever possible
- Assists the individual in making effective choices concerning the development and maintenance of friendships and relationships
- Conducts regular and ongoing communication with the individual's support teams, maintaining clear and professional relationships
- Fulfills necessary administrative duties, such as completing Critical Incident Reports and bi-annual Quality of Life reports
- Reports to Home Share Manager on a regular basis, and in bi-monthly check-ins

OUR VALUES

- Inclusive ·
- Accountable ·
- Person-Centered ·
- Collaborative ·
- Determined ·

EXPERIENCE AND SKILLS

- Has a trauma informed approach and/or a harm reduction model of support
- Is adept at conflict resolution and de-escalation
- Is familiar with Positive Behaviour Interventions and Supports
- Has appropriate space and time to care for the individual
- Has a desire or experience to assist individuals achieve their optimal independence
- Significant and recent experience in providing care to individuals facing multiple barriers

Preference for Home Share Providers with Social Services experience and knowledge of non-profit work environments, especially the Criminal Justice System and Developmental Disabilities.

REQUIREMENTS

- Ability to successfully complete a Criminal Records Check for everyone in the residence that is over 18 years old
- Current Emergency First Aid Certificate
- Resides in the Lower Mainland

COMPENSATION

The compensation will vary according with the contract and individual being served.

DIVERSITY AND INCLUSION

At Connective, we value and accommodate unique differences to ensure that our staff have the opportunity and are supported to thrive. To build a strong and representative workforce, we encourage applications from all qualified applicants, including but not limited to members of communities that are disadvantaged on any grounds, including Indigenous Peoples, people of colour, people of all genders and sexualities, and people with disabilities.

HOW TO APPLY

Please submit your application with a cover letter and resume with the subject line "Home Share Provider" to careers@connective.ca.

