

## Full-Time & Part-Time Residence Worker, ABI

Connective is a dynamic non-profit organization that provides innovative programming in the social services sector. We strive to create safe, healthy, and inclusive communities for all.

### ROLE PURPOSE

This role will contribute to the establishment and operation of a Fraser Health-funded Assisted Living program for individuals who are living with an acquired brain injury and require support to live more independently in the community. The Residence Worker will build relationships and assist residents to transition into and live successfully in the residence, ensuring that residents' physical, emotional, social, educational, and medical needs are met. They will work alongside other staff to assist residents with activities of daily living and the development of life skills.

### LOCATION

Coquitlam, BC

### HOURS (Multiple Positions Available)

**Full-Time 40 Hours Per Week**  
Monday to Friday, 0000 – 0800

**Full-Time 40 Hours Per Week**  
Monday to Friday, 0800 – 1600

**Part-Time 16 Hours Per Week**  
Saturday & Sunday, 0000 – 0800

**Part-Time 32 Hours Per Week**  
Saturday to Tuesday, 1600 – 0000

### KEY ACCOUNTABILITIES

- Interviews residents and provides input to the Program Manager and/or other staff to develop and maintain appropriate person-centred services plans (also known as Individual Program Plans) to achieve the resident's objectives
- Assists residents with life skills, including establishing identification and bank accounts, schedule reminders, meal planning and food preparation, household management/cleaning, budget planning and money management), ensuring taxes are completed annually.
- Assists residents with self management of physical and emotional health
- Assists residents with activities of daily living
- Administers and monitors client medications

#### OUR VALUES

- Inclusive ·
- Accountable ·
- Person-Centered ·
- Collaborative ·
- Determined ·

- Supervises the activities of the residence, its residents, and volunteers while on shift including maintaining case notes and the logbook
- Other duties may be assigned

## EXPERIENCE AND SKILLS

- Diploma, preferably in behavioural sciences, social work, community social services or criminology or equivalent with one-year related work experience
- Experience working with people with acquired brain injuries and/or substance use
- Clear ability to respond well in crisis situations
- Experience working in Assisted Living or other relevant residential setting
- Experience working with individuals under the Adult Guardianship Act is considered a bonus
- An understanding of providing service to people with different learning abilities
- Demonstrated good working knowledge of the technical details important to the functioning of group residences
- Demonstrated the ability to teach skills and work effectively with others
- Knowledge of theory, principles, and practices in case planning, behaviour modification techniques, and psychosocial rehabilitative techniques
- Excellent written and verbal communication skills in English

## REQUIREMENTS

- Ability to successfully complete a Criminal Records Check
- Ability to successfully complete a character reference check
- Ability to provide a record of work history
- Current Emergency First Aid Certificate
- Proof of COVID-19 vaccination
- Evidence of compliance with the province's immunization and tuberculosis control programs
- Class 5 driver's licence
- Personal transportation that is in good repair, insured for business up to \$1,000,000 for liability, and which can be used to transport residents

## COMPENSATION

This is a Non-Unionized position.

The starting wage is \$21.63 per hour.

## WHAT WE OFFER?

- Committed Living Wage Employer
- Competitive benefits package, including health, wellness, and pension plan
- Career and personal development, with the ability to grow in a diverse range of programs
- Access to a range of staff mental health supports, including an inhouse counsellor, Employee Family Assistance Program, and Critical Incidents Stress Management

## DIVERSITY AND INCLUSION



At Connective, we value and accommodate unique differences to ensure that our staff have the opportunity and are supported to thrive. To build a strong and representative workforce, we encourage applications from all qualified applicants, including but not limited to members of communities that are disadvantaged on any grounds, including Indigenous Peoples, people of colour, people of all genders and sexualities, and people with disabilities.

## HOW TO APPLY

Please submit your application with a cover letter and resume with the subject line "Residence Worker, ABI" to [careers@connective.ca](mailto:careers@connective.ca).

