

## Part-Time Residence Worker (Mental Health)

Connective is a dynamic non-profit organization that provides innovative programming in the social services sector. We strive to create safe, healthy, and inclusive communities for all.

### ROLE PURPOSE

This position will provide casework and clinical support to residents of Connective's programs in order to enhance their quality of life, to ensure the orderly and safe operation of the facility, and to maintain the goals of the counselling and/or rehabilitative plans.

### LOCATION

Coquitlam, BC

### HOURS (Multiple Positions Available)

#### Part-Time, 24 Hours Per Week

Thursday and Friday, 0800 – 1600

Saturday, 1600 – 0000

#### Part-Time 32 Hours Per Week

Sunday and Monday, 0800 – 1600

Tuesday and Wednesday, 1600 – 0000

*This is a temporary position for minimum 6 months or until contract ceases.*

### KEY ACCOUNTABILITIES

- Interviews residents and provides input to the Program Manager and/or other staff to develop and maintain appropriate person-centred services plans (also known as Individual Program Plans) to achieve the resident's objectives
- Assists residents with life skills, including establishing identification and bank accounts, schedule reminders, meal planning and food preparation, household management/cleaning, budget planning and money management), ensuring taxes are completed annually.
- Assists residents with self management of physical and emotional health
- Assists residents with activities of daily living
- Administers and monitors client medications
- Supervises the activities of the residence, its residents, and volunteers while on shift including maintaining case notes and the logbook
- Other duties may be assigned

### EXPERIENCE AND SKILLS

- Diploma, preferably in behavioural sciences, social work, community social services or criminology or equivalent with one-year related work experience

#### OUR VALUES

- Inclusive ·
- Accountable ·
- Person-Centered ·
- Collaborative ·
- Determined ·

- Clear ability to respond well in crisis situations
- A clear understanding of Psychosocial Rehabilitation applications
- Experience working in Assisted Living or other relevant residential setting
- An understanding of providing service to people with different learning abilities
- Demonstrated good working knowledge of the technical details important to the functioning of group residences
- Demonstrated the ability to teach skills and work effectively with others
- Knowledge of theory, principles, and practices in case planning, behaviour modification techniques, and psychosocial rehabilitative techniques
- Excellent written and verbal communication skills in English

## REQUIREMENTS

- Ability to successfully complete a Criminal Records Check
- Ability to successfully complete a character reference check
- Current Emergency First Aid Certificate
- Proof of COVID-19 vaccination
- Class 5 driver's license
- Personal transportation that is in good repair, insured for business up to \$1,000,000 for liability, and which can be used to transport residents

## COMPENSATION

As Connective is a unionized environment, the starting wage is \$21.63 per hour plus 10.2% in lieu of vacation pay and benefits (for casual employees). The wage will increase with every 2,000 hours worked up to a maximum of \$25.19 per hour.

## WHAT WE OFFER?

- Committed Living Wage Employer
- Competitive benefits package, including health, wellness, and pension plan
- Career and personal development, with the ability to grow in a diverse range of programs
- Access to a range of staff mental health supports, including an inhouse counsellor, Employee Family Assistance Program, and Critical Incidents Stress Management

## DIVERSITY AND INCLUSION

At Connective, we value and accommodate unique differences to ensure that our staff have the opportunity and are supported to thrive. To build a strong and representative workforce, we encourage applications from all qualified applicants, including but not limited to members of communities that are disadvantaged on any grounds, including Indigenous Peoples, people of colour, people of all genders and sexualities, and people with disabilities.

## HOW TO APPLY

Please submit your application with a cover letter and resume with the subject line "Part-Time Residence Worker (Mental Health)" to [careers@connective.ca](mailto:careers@connective.ca).

